



HIGHLIGHTS

SPECIAL OUTCOMES EDITION

Great Results For Great Kids

ACHIEVING POTENTIAL ... ONE CHILD AT A TIME!

Nothing is more important to The Villages' staff, board members and volunteers than the outcomes of the children, youth and families The Villages is privileged to serve! We know the greatest "gift" we can share with these special children and families is not only support throughout their journey of healing from the trauma of child abuse, neglect and family separation but the enhanced ability to achieve their potential – socially, emotionally, educationally and vocationally!

These positive steps, outcomes and results are achieved EVERY day of the year because The Villages is blessed with countless partners who have invested in our passion for CARING and SHARING!



Don and Mary Knoy demonstrate their passion daily, as they care for precious Sami, a young, fragile, medical special needs toddler for whom they have cared since her release from Riley Hospital for Children. Sami has had countless trips back to Riley and multiple surgeries, but Don, Mary and Sami are supported by the Knoy's grown sons, their Villages' social worker and the entire Villages' staff team! Without a doubt, Sami has achieved a quality of life and potential which FAR exceeds the vision her medical team had for her!

Demetrees Hutchins recently became one of the initial members of The Villages' Young Professional Advisory Board, and humbly mentioned that she is currently



working on her fifth college degree – a Doctorate from Indiana University! As a former Villages' youth, Demetrees shared with the group that only 1 to 3 percent of foster youth who age out of care go on to complete a college degree, yet Demetrees is on the cusp of achieving a phenomenal FIVE DEGREES! She is clearly surpassing her potential – there are NO LIMITS for Demetrees! However, we are thrilled that the vast majority of The Villages' youth are setting their goals high! Thirty-six percent of Villages' Transitional Living Youth are in college this year, and another 15 percent are in post-secondary educational and vocational programs – so 51 percent are developing strong foundations for their self-sufficiency, thanks to their resilience and The Villages' support!

Odessa Branson, fondly known as "Miss Odessa," is a beloved kinship caregiver, aunt and now the adoptive mother of Deidre. Deidre always dedicated herself to being a good student, but she had little self-confidence. With Miss Odessa's love and commitment, Deidre has truly blossomed into a young, confident high school senior. She loves sports, academics and is in the high school show choir. Deidre is especially grateful that, by getting her driver's license, she can now "give back" to Miss Odessa, who is unable to drive because of health issues. Deidre loves taking her cherished mother to church functions and The Villages' Family Connection

Network support group for kinship caregivers. Clearly, Deidre's heart and her potential know no boundaries!

The faces of each of these amazing individuals reflect the reality of The Villages' outstanding outcomes. Each represents a "story of hope" our organization desires for every one of the 11,000 lives touched in 2009!

- **Don and Mary** are among the heroic foster parents who have assured their cherished foster child is in only ONE home!
- **Demetrees Hutchins** has set the bar high, so The Villages will continue to promote college and a quality job for every Transitional Living Youth we are privileged to serve, defying the national data that only 1 to 3 percent of these determined youth go on to college!
- **Miss Odessa and Deidre** affirm that kinship caregivers CAN and DO transform the lives of the children they so selflessly serve. They just need support from an agency like The Villages, which is ALWAYS there for them! Ninety-eight percent of kinship care families involved with The Villages' Family Connection Network were able to remain together as a family unit, preventing the children in their care from entering the child welfare system!

Every child, youth and family served by The Villages is bursting with boundless potential! Thank you for partnering with us to make certain this invaluable potential is identified, nourished and surpassed!

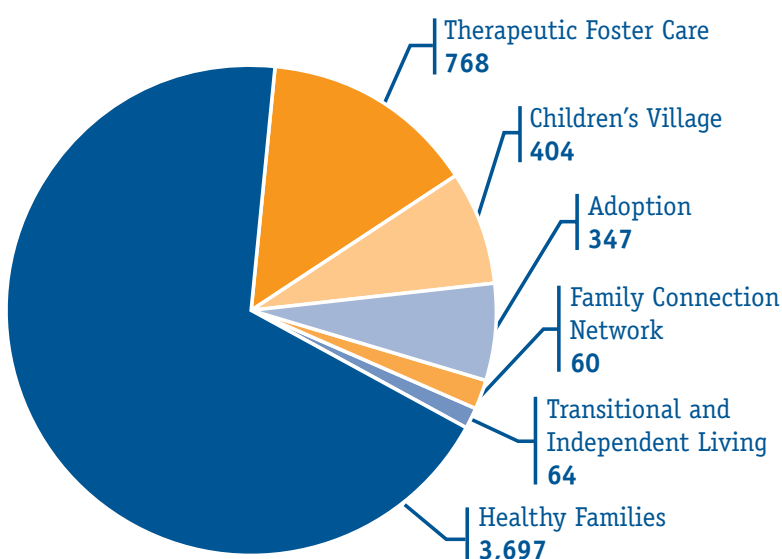
Gratefully,

Spotlight on Success

The Villages' Outcomes

Total of Children and Families Served

The Villages serves more than 1,400 children and their families daily, making us the largest child and family services not-for-profit agency in the state. The dedication and commitment of The Villages' staff is driven by their amazing passion — caring for children. We are committed to ensuring that every child will flourish in a healthy, nurturing, self-sufficient family.



23

Children in Wendy's Wonderful Kids Adoption Grant

471

Resource Families

668

Families in Reunification and Preservation Services

47

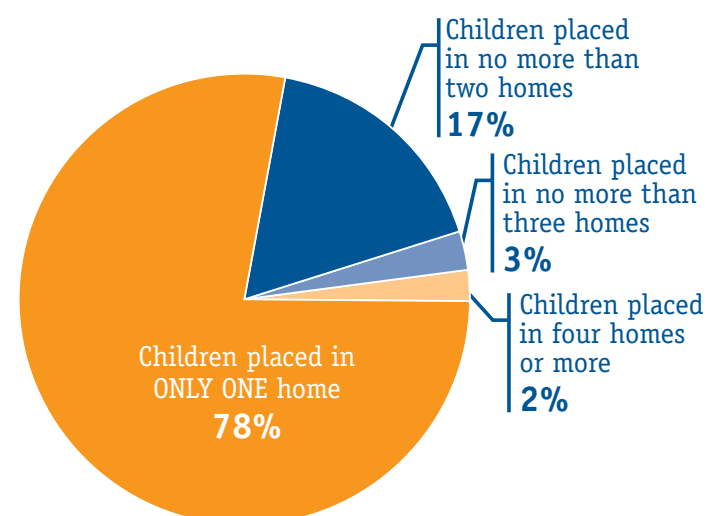
Children adopted by their Villages' Foster Parents

459

Youth in Chafee Independent Living Services

Stability

Research emphasizes the importance of foster placement stability in improving educational and developmental outcomes. The outstanding stability in The Villages' therapeutic foster care program helps our children become successful because they feel safe and secure in a home with caring and loving adults who provide experiences for them to grow self-sufficiently.



More than 11,000 lives were touched by The Villages in 2009.

As a Division of The Villages, Prevent Child Abuse Indiana (PCAI) has the fundamental and critically important mission of preventing child abuse and neglect across the entire state of Indiana.

PCAI strives to reduce family stress, improve family function and increase knowledge about parenting and self-protection in order to reduce the maltreatment of Indiana's children. By raising awareness, gathering and providing information, educating and building support, PCAI continues to be a leader in successful prevention. PCAI educates, advocates, motivates and inspires others to make Indiana a safer place for Hoosier children.

While we recognize much more needs to be done, PCAI and The Villages highlight and celebrate last year's successes that have aided in the prevention of abuse and neglect.

- Through the Stewards of Children Childhood Sexual Abuse Prevention curricula statewide initiative, PCAI is on target to reach 5 percent of the adult population in Indiana (229,000 adults) within 10 years through this program.
- Through its education programs, PCAI organized three regional workshops, hosted a mini-conference for more than 200 attendees and partnered with Healthy Families to plan its twice-yearly Strengthening Families Institutes. Additionally, PCAI and its trained volunteers educated more than 4,000 youth, parents and professionals through 192 different presentations statewide and distributed more than 200,000 pieces of child abuse prevention materials.
- Through its advocacy and leadership roles, PCAI participated in various community boards and committees, including Children Our Best Investment, Children's Coalition, Healthy Families Think Tank, Indiana Perinatal Statewide Advisory Board, Indianapolis Committee of the State of Our Black Youth and Step Up for Kids.
- Through its Nurturing Fathers Program at Edinburgh Correctional Facility, PCAI teaches parenting and nurturing skills to men who will



soon go back to their families to help them become healthy fathers. Two separate groups graduated from the program last year.

Prevent Child Abuse Indiana continues to dedicate itself to preventing child abuse and neglect, and is committed to making Indiana a better, safer place for Indiana's most precious resource — our children.

4,143 youth, parents and professionals were reached by Prevent Child Abuse Indiana in 2009.



Hoosier Dads benefit from Dads Inc.



This year, The Villages became an even greater advocate for Central Indiana fathers when it strategically accepted a significant role with Dads Inc., a nationally recognized expert and leader in the field of fatherhood development and involvement.

The merger between The Villages and Dads Inc. signifies a relationship that allows the two organizations to showcase fathers, help fathers and support fathers in new, innovative and creative ways. According to Chris Maples, Director of Dads Inc., the benefits are extensive and incredibly tangible.

"I'm blown away by the success we've seen in our programs, events and marketing efforts — much of which can be attributed to The Villages," said Chris.

"The benefits for Dads Inc. include our new-found stability, the association with The Villages' quality reputation and the additional supportive resources now available to us."

From increased participation in programs and sold-out special events, to hundreds more fans and followers on Facebook and Twitter, Dads Inc. has had a great year. One unique outcome of the partnership is the new relationship with **Prevent Child Abuse** Indiana (PCAI), another Division of The Villages. Dads Inc. is now a co-facilitator of Nurturing Fathers, PCAI's prison-based fatherhood education program. According to Chris, seeing these fathers get their lives back on track, reconnecting with their children and helping them realize the importance of fatherhood is powerful.

Chris proudly shares the story of one recently released father who, after serving nine months in prison for battery and successfully completing the Nurturing Fathers program, had the opportunity to take his 8-year-old daughter to the Dads Inc. Fairytale Ball. With a donated limo ride, flowers, a dress and a tuxedo, this dad took his princess to the Ball for a very special evening.

"This is just one example of the incredible synergy that has grown out of the relationship with The Villages and **Prevent Child Abuse** Indiana," said Chris. "I feel pretty fortunate and thankful for the year we've had — and for what the future holds."



Healthy Families Creates Critical Bonds

Latasha described her fourth pregnancy as unrealistic and unbelievable. With three older children, ranging from 13 to 21 years old, she was not excited about welcoming her fourth baby to an already busy and overwhelmed family.

After leaving her job in Chicago and moving back to Gary, Indiana, Latasha found herself unemployed, distressed and desperate for resources to help her get back on track.

Through Women, Infants and Children (WIC), a federally funded health and nutrition program for women and their children, Latasha was introduced to The Villages and its Healthy Families program. She

quickly realized the vast resources, information and opportunities The Villages could provide her — and her family.

“The biggest thing for me was learning everything about a baby that I had forgotten over the years,” said Latasha. “Most importantly, The Villages taught me how to bond with my baby — something I know is so valuable, but something I wasn’t prepared to do.”

In addition to a bond with her baby, who is now 18 months old, Latasha formed a special bond with her family support worker, Carmen McLucas. With Carmen’s help, Latasha completed her GED, got a job and took advantage of the extensive resources available through The Villages, which have helped her have a healthy baby — and a healthy relationship with her baby.

“Carmen, and really everyone at The Villages, have been so very helpful to me,” said Latasha. “The Villages is always there for me. The workers always take the time to help me and I just truly can’t say

Healthy Families Program Facts

3,697 individuals served statewide

23,881 home visits conducted

99% of families had NO incidents of child abuse or neglect

enough about the wonderful Healthy Families program and all it’s done for me.”

Through The Villages’ Healthy Families program, support and encouragement is provided to help new parents, like Latasha, champion their families and give Indiana’s babies a brighter beginning. By building confidence, reducing stress and maximizing the joys of becoming a new mother or father, Healthy Families helps parents and children grow together. Latasha is one of more than 3,700 children and families served by The Villages’ Healthy Families program this year alone.

Foster Dads Knew the First Night They Would Adopt



Their home has been a place of respite for several families. Their arms have welcomed two troubled teens during their time as foster parents. Yet when Allen, 13, walked into their home for the first time, their hearts stopped and their lives changed.

“We knew that first night, as we watched him sleep, that if Allen picked us we would become his forever family,” said Wayne. “Something just clicked and we knew our answer would be yes if Allen ever asked us to adopt him. Fortunately, he asked and the answer was an emotionally-filled yes.”

Allen was abused, abandoned and placed into his first foster home at the age of nine. Separated from his siblings — a younger brother who had been adopted and two older siblings with whom he’d lost contact, Allen felt alone in the world. He was angry, aggressive and challenged authority. Struggling with school and hanging out with the wrong crowd, Allen was headed down a troubled path. That is, until Wayne and Andy opened their hearts and home to him.

“For so long, he was a mustang running free,” explained Wayne. “We put the bridle on, set some boundaries and have watched him grow into a respectful and intelligent young boy.”

Now a freshman, Allen is performing amazingly in school. For the first time in his life he has been on the honor roll. Wayne and Andy are two proud dads. In fact, Allen’s progress report hangs from Wayne’s desk at Toyota.

Foster Care Outcomes

8.3 years old was the average age

78% of children were in only one Villages’ foster home

79% of children were discharged to a less restrictive living arrangement

49% returned to their parent’s home

80% had a positive educational outcome

There is a book of adoption sayings that Wayne and Andy refer to often. For them, they believe the saying that best describes their situation with Allen is, ‘I adopted you because the first time I hugged you, I felt your heart beat with mine.’

Wayne and Andy are true champions for children. They hope to adopt another child in the future, should the opportunity arise. But for now, they are happy caring for — and loving — their teenage son.

Board Profile: Scott Read



For more than a decade, Scott Read has served as Treasurer for The Villages’ Board of Directors.

He has seen the organization face financial turmoil and overcome extreme challenges. Scott speaks highly of the leadership and the expertise of the Board. And

he shares with great pride the passion, dedication and commitment everyone from The Villages shares in helping Indiana’s most vulnerable children.

“Scott’s dedicated service as the Treasurer of The Villages’ Board of Directors is truly invaluable to our organization,” says Sharon Pierce, President & CEO, The Villages. “Scott always seems to know exactly what questions to ask to better prepare us for effective and financially sound decision making!”

Scott was quick to highlight some of the things he’s most proud of as a longtime board member, including the fact that more than 90 percent of contributions go directly to programs and services, with only 8 to 9 percent going toward administrative costs. He also touts the placement numbers and is impressed that nearly 80 percent of Villages’ children are placed in only one Villages’ foster home. The average for most children in foster care is four to five placements.

“This is by far the best run organization I have been associated with, which is why I continue to stay

involved year after year,” said Scott. “It is truly my pleasure and honor to be on this board. I can’t do the incredible work that Sharon and her staff do for these children, so serving on the board is my way of giving back and supporting them the best I can.”

Although aware of some challenges The Villages faces in today’s current economic environment, Scott is cautiously optimistic and has high hopes for its continued success.

“This is the best board we’ve had and I’m excited to see what the future holds for us as an organization,” said Scott. “We remain committed to quality care for Hoosier children and families. Seeing Villages’ kids succeed is such a great reward — and is something I’m extremely proud to be a part of.”

Scott and his wife, Barbara, are native Hoosiers and proudly call Indianapolis their home. They have three grown sons and a grandson on the way. Their close-knit family has provided tremendous support to The Villages over the years. Scott is a true champion for children, a valued Board member and friend of The Villages.

New Office Spaces to Call Home

A new office for The Villages is more than bricks and mortar — it's a warm, safe and accessible place to serve the needs of vulnerable children and Hoosier families.

Whether that's an office space for a dynamic duo in Terre Haute who have provided care from their home offices for the past 15 years, or a new centralized office in Indianapolis designed to be a significant center for child advocacy in Indiana, The Villages has made a few significant moves to continue its commitment to caring for abused and neglected children and their families.

Although it's been nearly two years, the Terre Haute office is still boasting about its "new" space. That's because the small staff of two had been working from home offices until May 2009. Now, they are able to better serve families in the Central Indiana Region in their office — an office complete with their own conference room, kitchen, child care area, space for play therapy and more.

"For us, the greatest advantage is having our own space and a physical presence in the community," said Kathy Stagg, social worker and therapist for The Villages. "We no longer have to beg, borrow and plea for space. We have what we need to better serve our families."

In Indianapolis, The Villages has moved to an ideal new home north of downtown located at 3833 North Meridian Street. The Villages Child & Family Service Center now houses The Villages, **Prevent Child Abuse**

Indiana, Dads, Inc. and the Marion County Healthy Families MOM Project, with a strategic plan to house more child- and family-serving nonprofit organizations in the future. The more centralized location allows clients to receive the essential services that are provided by Villages' direct care staff easier and more effectively; the building provides a safe and more efficient workspace for staff members and larger and more appropriate training and meeting spaces. Additionally, the facility will be able to accommodate The Villages' current and future growth.

"Because of our commitment to the children and families we are privileged to serve, we continually look for ways to improve the places in which we serve our special guests and clients," said Sharon Pierce, President and CEO of The Villages. "We strive to make our offices a warm and caring atmosphere that allows us to build and rebuild relationships among families and friends of The Villages."

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The Villages

A Champion for Children

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The Villages is a 501(c)(3) nonprofit organization dedicated to serving Indiana children and their families. For more information about The Villages, please visit www.villageskids.org or call 800-874-6880.

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